



“A fully functional multiracial society cannot be achieved without a sense of history and open, honest dialogue.”

— Cornel West

“Within the Ethnic Studies program, I have found a core faculty team that supports learning spaces for students, course work that encourages critical analysis and academic achievement, and cohorts who challenge and honor my personal life’s journey. The Ethnic Studies program has been the most rewarding experience of my undergraduate career.”

Phyllis Sweet, Ethnic Studies Graduate 2007

Career Opportunities

Begin your career in . . .

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|--------------------------------|---------------------------------|
| Law | Community activism |
| Non-profit organizations | Medicine |
| Politics | Secondary or higher education |
| Government and public agencies | Hotel and restaurant management |
| Human resources | International business |
| Mediation | Multicultural affairs |
| Social services/ social work | Student affairs |

Would you like to understand how race shapes history, politics, economics, education, society, and culture in the United States?

The Ethnic Studies Program encourages thoughtful conversation about race and ethnic diversity. In addition, this program focuses on how race and ethnicity intersect with gender, class, sexuality, age, and nationality to determine who gets what, when, and how. This program challenges you to think in complex ways about the experiences of four underrepresented groups—African Americans, Asian Americans, Latinos(as)/Chicanos(as) and Native Americans. With an emphasis or minor in Ethnic Studies, you will become more aware of the race and ethnic based dimensions of your major field, whether it is in the humanities, arts, or sciences.

Ethnic Studies will enhance your career potential. You’ll learn cross-cultural skills essential to succeed in the twenty first century—skills employers seek. Research shows that students who interact with diverse peers and discuss racial and ethnic issues show measurable gains in critical thinking, creativity, and problem-solving.

Exploring issues of difference, listening to each other’s stories, and confirming our shared experience can be powerful catalysts for positive change in an increasingly multicultural society.

Degree Programs

- **Bachelor of Arts in in Liberal Studies: Ethnic Studies Emphasis**
- **Minor in Ethnic Studies**
- **Graduate Certificate in Ethnic Studies**

Explore Courses that Jump-start Your Career

Understand the world

In **Introduction to Ethnic Studies** you will develop an understanding of the historical, political, economic, educational, and cultural experiences of African Americans, Asian Americans, Latinos(as)/Chicanos(as), and Native Americans and the contributions they have made to the United States and the world.

Explore African Americans in the United States
In **Introduction to African American Studies**, you will focus on African Americans in the United States. Learn about their contributions from a historical and current context.

Latino(a)/Chicano(a) Studies

Latinos(as)/Chicanos(as) have made enormous contributions to the historical, political, economic, educational, and cultural experiences of the United States and the world. Learn more about this growing population in **Introduction to Latino(a)/Chicano(a) Studies**.

Africana women creating

Focus on the experiences of Africana Women in the United States who are writers, musicians, artists, and activists. In **ES 250: Africana Women** you will use critical insights from literature, cultural studies, humanities, political science, psychology, history, and sociology to deepen your awareness of the contributions made by women

Global Race and Ethnic Relations

Race has been central to the formation of the "modern" world. In **Global Race and Ethnic Relations**, we explore and learn race relations in different parts of the globe.

Race relations in the movies

Few forces in pop culture are more powerful than film. From *Gone with the Wind* to *Beverly Hills Cop*, Hollywood has presented powerful images of people of color in the United States. Explore these cinematic representations of race relations from an interdisciplinary perspective in **Race, Identity, and Film**.

Experience the Work World

Students are encouraged to gain know-how in the workplace through cooperative education, fieldwork, and internships. These customized programs build your résumé and contacts, and provide "education by experience" in areas of special interest. We encourage ethnic studies students to make a difference and put their classroom training into action through community service. Examples of fieldwork include NAACP – Flagstaff branch; Diversity Awareness Commission – City of Flagstaff; African America, Native American, and Hispanic Commissions – Coconino County.

Study Abroad

Make friends with people from different cultures by studying for a summer, a semester, or an academic year in universities around the globe. We provide international education opportunities to all academically qualified students. Start your travel planning with a visit to nau.edu/international.

